

## Part VI The work plan and budget

### 6.1 The Multi Annual Work Plan

EXPECTED OUTPUTS & MONITORING ACTIVITIES	Key Activities	TIMEFRAME						RESPONSIBLE PARTNER	PLANNED BUDGET		
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6		Source of Funds	Budget Descript ion	Amount
<p>Endowment Fund SCF reaches its full initial targeted capitalization of the amount of US\$ 15 m.</p> <p><b>Monitoring:</b> Monthly PC reports, Quarterly SCF Progress reports and Financial reports, Audit reports, APR, TPR</p> <p><b>Indicators:</b> number of projects submitted and processed; field visits to communities; audit approval;</p>	<p>According to the Operational manual, SCF is preparing and reviewing proposals, manages finances and has financial oversight, monitors and evaluates project activities of the grantees and reports performance</p>	x	x	x	x	x	x	GoS. , UNDP, SCF	Government Cost sharing	ODC54	<b>766,500<sup>1</sup></b>  (730,000)
<p>SCF has A significantly raised profile as independent organization, supported by the Government , NGO's and international organizations</p>	<p>Renewal of vision and mission statement for SCF and refining of goals</p>	x						SCF, OC, UNDP	Government Cost sharing	PERINT TRAV	<b>31,500</b> (30,000)

<sup>1</sup> Includes 5% UNDP administrative costs

EXPECTED OUTPUTS & MONITORING ACTIVITIES	Key Activities	TIMEFRAME						RESPONSIBLE PARTNER	PLANNED BUDGET		
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6		Source of Funds	Budget Descript ion	Amount
<p><b>Monitoring:</b> Quarterly SCF Progress reports and Financial reports, APR, TPR, MTE, Minutes of Board meetings and meetings FC and TC; newspapers articles ; reports on meetings and press briefings</p> <p><b>Indicators</b> partnerships established with business community, international organizations and Community leaders; :number of positive press reports (newspaper articles, radio and TV programmes) and field visits to communities;</p>	Development and implementation of exercise of branding the work of SCF and the CSNR on national and international level and Outreach activities to communities and public at large	x	x	x	x			SCF, OC, UNDP	Government Cost sharing	PERINT SERCT TRAV	<b>157,500</b>  (150,000)

EXPECTED OUTPUTS & MONITORING ACTIVITIES	Key Activities	TIMEFRAME						RESPONSIBLE PARTNER	PLANNED BUDGET		
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6		Source of Funds	Budget Descript ion	Amount
<p>Enhanced SCF's grant making capability</p> <p><b>Monitoring:</b> Quarterly SCF Progress reports, APR, TPR, MTE, Minutes of Board meetings</p> <p><b>Indicators:</b> number of highly qualified project applications submitted and properly processed</p>	Development and implementation of training plan for SCF Board and Finance and Technical Committee members, and SCF staff with a focus on asset management , project preparation , Resource mobilization , monitoring, evaluation and reporting	x	x	x	x			SCF, OC, UNDP	Government Cost sharing	PERINT TRAV PERLO C	<b>63,000</b> (60,000)
	Establishment of a monitoring, evaluation and reporting system.		x					SCF, OC, UNDP	Government Cost sharing	PERINT TRAV	<b>31,500</b> (30,000)
	Refinement and implementation of Resource mobilization strategy	x	x	x	x	x		SCF, OC, UNDP	Government Cost sharing	PERINT TRAV	<b>73,500</b> (70,000)
	Training of potential beneficiaries in project preparation, implementation and monitoring		x	x	x	x	x	SCF, OC, UNDP	Government Cost sharing	SERCT	<b>63,000</b> (60,000)

EXPECTED OUTPUTS & MONITORING ACTIVITIES	Key Activities	TIMEFRAME						RESPONSIBLE PARTNER	PLANNED BUDGET		
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6		Source of Funds	Budget Descript ion	Amount
<p>Policy development functions, capacities, and management controls relating to biodiversity conservation in Government institutions are strengthened at a national level.</p> <p><b>Monitoring:</b> APR, TPR, MTE, monthly report by PC, consultants reports; field visits</p> <p><b>Indicators:</b> Updated Bylaws, organizational and legal adequate personnel recruited, trained and adequately placed within the respective institutes. New training curricula and materials prepared;</p>	Support and guidance for the implementation of the reorganization of the institutes responsible for nature conservation and management of protected areas incl. the revision of organizational structure, streamlining of operations, updating of job descriptions matching of personnel with their job description and requirements	x	x					NH.,UNDP, OC	Government Cost sharing	PERINT TRAV	<b>42,000</b>  (40,000)
	Development and implementation of human resources strategy and need-based training plan for NCD and Stinasu	x	x	x	x			NH.,UNDP, OC	Government Cost sharing	SERCET	<b>131,250</b>  (125,000)
	Renovation of the LBB complex							NH.,UNDP, OC	Government Cost sharing	SERCET	<b>105,000</b> (100,000)
	Creation of key park guard stations in the West, East and North (coast) of Suriname.							NH.,UNDP, OC	Government Cost sharing	SERCET	<b>31,500</b>  (30,000)

EXPECTED OUTPUTS & MONITORING ACTIVITIES	Key Activities	TIMEFRAME						RESPONSIBLE PARTNER	PLANNED BUDGET		
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6		Source of Funds	Budget Descript ion	Amount
	Improvement of communication							NH.,UNDP, OC	Government Cost sharing	SERCET	<b>31,500</b> (30,000)
	Improvement of logistics		x	x	x	x		NH.,UNDP, OC	Government Cost sharing	SERCET	<b>105,000</b> (100,000)
	Revision of the 1954 nature conservation law		x					NH.,UNDP, OC	Government Cost sharing	PERLO C	<b>52,500</b> (50,000)
	Development of marketing plan of products and services provided by the institutes responsible for nature conservation and management of protected areas		x	x				NH.,UNDP, OC	Government Cost sharing	PERINT TRAV	<b>63,000</b> (60,000)
The Biodiversity focal point at the Ministry of Labor, Technological Development and Environment has been strengthened ; the Biodiversity Strategy is updated and a biodiversity data bank has been established; The biodiversity monitoring using the GIS system will be introduced	Updating of Biodiversity Strategy	x						ATM,UNDP, OC	Government Cost sharing	PERINT TRAV	<b>16,800</b> (16,000)
	Establishment of BD databank		x	x	x	x		ATM,UNDP, OC	Government Cost sharing	PERINT TRAV PERLO C	<b>63,000</b> (60,,000)
	Support to national Biodiversity Committee	x	x	x	x	x	x	ATM,UNDP, OC	Government Cost sharing		<b>26,250</b> (24,000)
Other institutes and NGO's are strengthened with regard to conservation of biodiversity in protected areas or buffer zone	Financing of inst. strengthening proposals as approved by SCF on conservation of Biodiversity	x	x	x	x	x	x		Government Cost sharing	ODC22	<b>108,150</b> (103,000)

EXPECTED OUTPUTS & MONITORING ACTIVITIES	Key Activities	TIMEFRAME						RESPONSIBLE PARTNER	PLANNED BUDGET		
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6		Source of Funds	Budget Descript ion	Amount
<p>CSNR and SNR management plan are implemented according the approved management plans</p> <p><b>Monitoring:</b> APR, TPR, MTE, Quarterly SCF Progress reports , field visits</p> <p><b>Indicators:</b> Basic infrastructure in NRs built and equipment supplied. Incremental park staff recruited. Local communities actively participating in implementation of plans. Common understanding of Operational plans approved and implemented after reviewed with local and stakeholder participation.</p>	<p>Actions in line with management plans; priorities are development of management structure and capacity, of human capacity, infrastructure and products, law enforcement, monitoring, and the involvement of communities. Upon approval by the management authority and SCF</p>	x	x	x	x	x	x		Government Cost sharing		<p><b>945,000</b></p> <p>(900,000)</p>

EXPECTED OUTPUTS & MONITORING ACTIVITIES	Key Activities	TIMEFRAME						RESPONSIBLE PARTNER	PLANNED BUDGET			
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6		Source of Funds	Budget Descript ion	Amount	
<p>Management activities for other protected areas are supported by SCF</p> <p><b>Monitoring:</b> APR, TPR, MTE, Quarterly SCF Progress reports and Financial reports, Audit reports, field visits</p> <p><b>Indicators:</b> to be defined</p>	To be defined and upon approval by SCF	x	x	x	x	x	x		Government Cost sharing	ODC22	<b>241,500</b>  (230,000)	
<p>Grants for other activities such as research and awareness building are approved by SCF</p> <p><b>Monitoring:</b> APR, TPR, MTE, Quarterly SCF Progress reports and Financial reports, Audit reports, field visits</p> <p><b>Indicators:</b> to be defined</p>	To be defined and upon approval by SCF	x	x	x	x	x	x		Government Cost sharing	ODC22	<b>352,800</b>  (336,000)	
The Project is properly managed	Establishment of project Oversight Committee.	x									Government Cost sharing	0
	Yearly project audits	x	x	x	x	x	x	PLOS, UNDP	Government Cost sharing	SERCT	<b>21,000</b> (20,000)	

EXPECTED OUTPUTS & MONITORING ACTIVITIES	Key Activities	TIMEFRAME						RESPONSIBLE PARTNER	PLANNED BUDGET		
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6		Source of Funds	Budget Descript ion	Amount
<b>Monitoring:</b> APR, TPR, MTE  <b>Indicators:</b> contracts ; performance report	Mid term and Final evaluation of the project			x			x		Government Cost sharing	PERINT TRAV	<b>45,700</b> (43,500)
	Strengthening PLOS project management	x	x	x	x	x	x	PLOS, UNDP	Government Cost sharing		<b>31,500</b> (30,000)
<b>TOTAL</b>											<b>3,600,000</b>

## 6.2 The Annual Work plan

EXPECTED OUTPUTS & MONITORING ACTIVITIES	Key Activities <i>(Note: Activities in italics are scheduled for year 2-6)</i>	TIMEFRAME				RESPONSIBLE PARTNER	PLANNED BUDGET		
		Q1	Q2	Q3	Q4		Source of Funds	Budget Description	Amount
Effective management of SCF administration and monitoring	SCF endowment fund reaches target of US\$ 12,160,380 According to the Operations manual, SCF is preparing and reviewing proposals, managing finances and has financial oversight, monitoring and evaluating project activities and reporting performance	x	x	x	x	OC <sup>2</sup> ; SCF	Government cost sharing	ODC54	<b>131,250</b>  (125,000)
SCF has a significantly raised profile as independent organization , supported by the Government and Non Governmental and international organizations	Contracting of local firm for assisting SCF Renewal of vision and mission statement for SCF	x	x			UNDP, OC; SCF	Government cost sharing	SERCT	<b>12,600</b>  (12,000)
	Contracting of local firm for assisting SCF to refine goals		x			UNDP, OC; SCF	Government cost sharing	SERCT	<b>10,550</b>  (10,000)

<sup>2</sup> OSC ( Oversight Committee)

EXPECTED OUTPUTS & MONITORING ACTIVITIES	Key Activities <i>(Note: Activities in italics are scheduled for year 2-6)</i>	TIMEFRAME				RESPONSIBLE PARTNER	PLANNED BUDGET		
		Q1	Q2	Q3	Q4		Source of Funds	Budget Description	Amount
<b>Monitoring:</b> APR, TPR, MTE, quarterly report by PC,  <b>Indicators:</b> quality and content of newspaper articles, radio and TV programmes and field visits to communities; partnerships established with business community, international organizations and Community leaders	Contracting International expertise to assist SCF Development and exercise of branding the work of SCF and the CSNR on national and international level			x	x	UNDP; OC; SCF,	Government cost sharing	PERINT	<b>15,750</b>  (15,000)
	Travel			x	x	UNDP	Government cost sharing	TRAV	<b>2,625</b> (2,500)
	Contract local firm to start outreach activities to communities and public at large				x	UNDP; OC; SCF,	Government cost sharing	SERCT	<b>10,500</b> (10,000)
Enhanced SCF's grant making capability  <b>Monitoring:</b> APR, TPR, MTE, quarterly report by PC,  <b>Indicators:</b> number of highly qualified project applications are submitted and processed properly	Contract International expertise to Develop training plan for Board members, Members Finance committee, Technical Committee and SCF staff with a focus on asset management , project preparation , Resource mobilization , monitoring, evaluation and reporting		x			UNDP; OC; SCF,	Government cost sharing	PERINT	<b>12,600</b>  (12,000)

EXPECTED OUTPUTS & MONITORING ACTIVITIES	Key Activities <i>(Note: Activities in italics are scheduled for year 2-6)</i>	TIMEFRAME				RESPONSIBLE PARTNER	PLANNED BUDGET		
		Q1	Q2	Q3	Q4		Source of Funds	Budget Description	Amount
	Travel		x			UNDP	Government cost sharing	TRAV	<b>2,625</b> (2,500)
	<i>Contract local firm for implementation of training plan</i>					<i>UNDP; OC; SCF,</i>	<i>Government cost sharing</i>		
	<i>Establishment of a monitoring, evaluation and reporting system.</i>					<i>UNDP; OC; SCF,</i>	<i>Government cost sharing</i>		
	Contract International expert for Refining Resource mobilization strategy				x	UNDP; OC; SCF,	Government cost sharing	PERINT	<b>10,500</b> (10,000)
	Travel				x	UNDP	Government cost sharing	TRAV	<b>2,625</b> (2,500)
	Contract local firm for implementation of Resource mobilization strategy				x	UNDP; OC; SCF,	Government cost sharing	SERCT	<b>14,250</b> (13,500)
	<i>Contract international expertise to assist local firm in implementation of Resource mobilization strategy</i>					<i>UNDP; OC; SCF,</i>	<i>Government cost sharing</i>		

EXPECTED OUTPUTS & MONITORING ACTIVITIES	Key Activities <i>(Note: Activities in italics are scheduled for year 2-6)</i>	TIMEFRAME				RESPONSIBLE PARTNER	PLANNED BUDGET		
		Q1	Q2	Q3	Q4		Source of Funds	Budget Description	Amount
	<i>Contract local firm to develop Training for potential beneficiaries in project preparation, implementation and monitoring</i>					<i>UNDP; OC; SCF,</i>	<i>Government cost sharing</i>		
	<i>Contract local firm to implement training for potential beneficiaries in project preparation, implementation and monitoring</i>					<i>UNDP; OC; SCF,</i>	<i>Government cost sharing</i>		
<p>The national institutes responsible for nature conservation and management of protected areas strong, adequately staffed, and increasingly self-supporting, in line with their (revised) mandates.</p> <p><b>Monitoring:</b> APR, TPR, MTE, quarterly report by PC, based on field visits</p> <p><b>Indicators:</b> Updated Bylaws,</p>	Recruitment of international technical assistance for vision and team building, as well as for legal matters	x				UNDP; OC; NH,	Government cost sharing	PERINT	<b>12,600</b> (12,000)
	Travel	x				UNDP	Government cost sharing	TRAV	<b>3,150</b> (3,000)
	Contract local firm to prior training in appropriate communication and reporting		x			UNDP; OC; NH,	Government cost sharing	SERCT	<b>10,500</b> (10,000)
	Contract local firm to revise structures, operations, and human resource management.			x	x	UNDP; OC; NH,	Government cost sharing	SERCT	<b>15,750</b> (15,000)

EXPECTED OUTPUTS & MONITORING ACTIVITIES	Key Activities <i>(Note: Activities in italics are scheduled for year 2-6)</i>	TIMEFRAME				RESPONSIBLE PARTNER	PLANNED BUDGET		
		Q1	Q2	Q3	Q4		Source of Funds	Budget Description	Amount
organizational and legal adequate personnel recruited, trained and adequately placed within the respective institutes.	Contract local consultant to update training program developed for NCD / STINASU.				x	UNDP; OC; NH,	Government cost sharing	PERLOC	<b>10,500</b> (10,000)
	<i>Contract local firm to implement the training program , using the expertise of JSOOC, supported by experts of e.g. the University of Suriname, IOL, etc.</i>					<i>UNDP; OC; NH,</i>	<i>Government cost sharing</i>		
	Contract local firm to develop renovation plan for LBB including water and electra system; repairs of external and internal structure (e.g. roof); expansion of office space; purchase of adequate office furniture and equipment				x	UNDP; OC; NH,	Government cost sharing	SERCT	<b>10,500</b> (10,000)
	<i>Contract local firm to implement renovation plan for LBB</i>					<i>UNDP; OC; NH,</i>	<i>Government cost sharing</i>		
	<i>Contract local firm to develop plan for creation of compact park guard stations at strategic locations</i>					<i>UNDP; OC; NH,</i>	<i>Government cost sharing</i>		

EXPECTED OUTPUTS & MONITORING ACTIVITIES	Key Activities <i>(Note: Activities in italics are scheduled for year 2-6)</i>	TIMEFRAME				RESPONSIBLE PARTNER	PLANNED BUDGET		
		Q1	Q2	Q3	Q4		Source of Funds	Budget Description	Amount
	<i>Contract local firm to implement plan for creation of compact park guard stations at strategic locations</i>					UNDP; OC; NH,	Government cost sharing		
	<i>Purchase of fixed two-way radio as well as state-of-the-art mobile wireless and satellite communications equipment</i>					UNDP; OC; NH,	Government cost sharing		
	<i>Purchase of vehicles: 4WD (3), ATV (3), boats (3)</i>					UNDP; OC; NH,	Government cost sharing		
	Contract international law consultant, to assist drafting proposals for the modification of the 1954 law				x	UNDP; OC; NH,	Government cost sharing	PERINT	<b>7,875</b> (7,500)
	Travel				x	UNDP	Government cost sharing	TRAV	<b>2,625</b> (2,500)
	Contract local (conservation) law consultant, to assist drafting proposals for the modification of the 1954 law				x	UNDP; OC; NH,	Government cost sharing	PERLOC	<b>5,250</b> (5,000)

EXPECTED OUTPUTS & MONITORING ACTIVITIES	Key Activities <i>(Note: Activities in italics are scheduled for year 2-6)</i>	TIMEFRAME				RESPONSIBLE PARTNER	PLANNED BUDGET		
		Q1	Q2	Q3	Q4		Source of Funds	Budget Description	Amount
	<i>Organize national workshop for conservationists and local communities to discuss nature conservation Law proposals</i>					<i>UNDP; OC; NH,</i>	<i>Government cost sharing</i>		
	<i>Recruitment of technical assistance for Development of marketing plan of products and services provided by the institutes responsible for nature conservation and management of protected areas marketing; and contracting of marketing partners in EU en USA</i>					<i>UNDP; OC; NH,</i>	<i>Government cost sharing</i>		
The Biodiversity focal point at the Ministry of Labor, Technological Development and Environment has been strengthened ; the Biodiversity Strategy is updated and a biodiversity data bank has been established	Updating of Biodiversity Strategy	x	x			UNDP; OC; ATM	Government cost sharing	PERINT	<b>12,600</b> 12,000
	Support to national Biodiversity Committee	x	x	x		UNDP; OC; ATM	Government cost sharing		<b>3,150</b> (3,000)

EXPECTED OUTPUTS & MONITORING ACTIVITIES	Key Activities <i>(Note: Activities in italics are scheduled for year 2-6)</i>	TIMEFRAME				RESPONSIBLE PARTNER	PLANNED BUDGET		
		Q1	Q2	Q3	Q4		Source of Funds	Budget Description	Amount
Other institutes and NGO's are strengthened with regard to conservation of biodiversity in protected areas or buffer zone	Financing of institutional strengthening proposals as approved by SCF with regard to Conservation of Biodiversity			x	x	UNDP; OC; SCF	Government cost sharing	ODC22	<b>10,500</b> (10,000)
CSNR and SNR management plan are implemented according the approved management plans <b>Monitoring:</b> APR, TPR, MTE, quarterly report by PC, based on field visits  <b>Indicators:</b>	Financing of Proposals as approved by SCF with regard to actions in line with CSNR and SNR management plans	x	x	x	x	UNDP; OC; SCF	Government cost sharing	ODC22	<b>147,000</b> (140,000)
Support for management activities for Other protected area s	Financing of Proposals for management other protected areas as approved by SCF		x	x	x	UNDP; OC; SCF	Government cost sharing	ODC22	<b>10,500</b> (10,000)
Grants for other activities such as research and awareness building	Financing of Proposals for other activities such as research and awareness building as approved by SCF		x	x	x	UNDP; OC; SCF	Government cost sharing	ODC22	<b>31,500</b> (30,000)

EXPECTED OUTPUTS & MONITORING ACTIVITIES	Key Activities <i>(Note: Activities in italics are scheduled for year 2-6)</i>	TIMEFRAME				RESPONSIBLE PARTNER	PLANNED BUDGET		
		Q1	Q2	Q3	Q4		Source of Funds	Budget Description	Amount
<b>Project management</b>  <b>Monitoring:</b> APR, TPR, MTE, quarterly report by PC, based on field visits  <b>Indicators:</b>	Establishment of project Oversight Committee.	x	x	x	x	PLOS, UNPD, OS			
	Strengthening PLOS project management	x	x	x	x	PLOS, UNDP	Government cost sharing		<b>5,250</b> (5,000)
	audit				x			SERCT	<b>3,150</b> (3000)
	<i>Mid term and Final evaluation of the project</i>					UNDP, OS	Government cost sharing	PERINT	
<b>TOTAL</b>									<b>528,150</b> (503,000)

### 6.3. LOG FRAME

Objectives	Indicators/ benchmarks	Means of Verification	Assumptions & Risks
<b>Goal:</b> To protect globally significant biodiversity in Suriname.	.	<ol style="list-style-type: none"> <li>Annual monitoring records.</li> <li>Annual policy review.</li> <li>SCF records.</li> </ol>	<ol style="list-style-type: none"> <li>No illegal new settlement occurs within CSNR/ SNR</li> <li>No illegal resource extraction occurs in CSNR/SNR.</li> <li>National policies in 2006 reflect biodiversity conservation as a priority</li> <li>Management models implemented in at least 3 PA 's</li> </ol>
<b>Outputs</b>			
1. Endowment Fund SCF reaches its full initial targeted capitalization of the to the amount of US\$ 15 m.	Size SCF endowment fund reaches the following capitalization targets: <ol style="list-style-type: none"> <li>Year 1 Q1: US\$ 11,400,000</li> <li>Year 2 Q1: US\$ 12,160,380</li> <li>Year 3 Q1: US\$ 12,971,477</li> <li>Year 4 Q1: US\$ 13,836,675</li> <li>Year 5 Q1: US\$ 14,759,580</li> <li>Year 6 Q1: US\$ 15,744,045</li> </ol>	<ol style="list-style-type: none"> <li>Asset management reports</li> <li>SCF Annual reports;</li> <li>Audit reports</li> <li>APR, MTE report , Final Evaluation</li> </ol>	1. SCF endowment ensured with second tranche GEF by year 1 Q1
2. SCF management unit is effectively managed	SCF managed according SCF guidelines and available budgets	<ol style="list-style-type: none"> <li>SCF Annual reports;</li> <li>Audit reports;</li> <li>Minutes oversight committee</li> <li>APR, minutes TPR</li> <li>MTE report , Final Evaluation</li> </ol>	<ol style="list-style-type: none"> <li>Fund income is sufficient to maintain level of operations needed to finance the office operations</li> <li>Absorptive capacity exists to manage the fund and implement projects</li> </ol>
3. SCF has a significantly raised profile as independent organization, supported by the	<ol style="list-style-type: none"> <li>Vision, mission and goals renewed by year 1 Q3</li> <li>Branding and outreach program developed by year 1 Q4</li> </ol>	<ol style="list-style-type: none"> <li>Report on renewal vision, mission goals renewal</li> <li>Report on branding</li> </ol>	<ol style="list-style-type: none"> <li>Technical assistance available to ensure high quality p inputs.</li> <li>Popular media are willing and able to implement a media campaign.</li> </ol>

Objectives	Indicators/ benchmarks	Means of Verification	Assumptions & Risks
Government and Non Governmental and international organizations	<ol style="list-style-type: none"> <li>3. Branding and outreach program implemented by year 5</li> <li>4. Number of partnerships established with business community, international organizations and Community leaders</li> <li>5. Number of positive press reports (newspaper articles, radio and TV programmes)</li> </ol>	<ol style="list-style-type: none"> <li>and outreach plan</li> <li>3. Quarterly SCF Progress and</li> <li>4. APR, TPR,</li> <li>5. MTE,</li> <li>6. Minutes of Board meetings and meetings FC and TC; newspapers articles ; reports on meetings and press briefings</li> </ol>	
4. Enhanced SCF's grant making capability	<ol style="list-style-type: none"> <li>1. Training plan Board and SCF staff developed by year 1 Q3</li> <li>2. Training plan Board and SCF staff implemented by year 4</li> <li>3. Monitoring system developed by year 2</li> <li>4. RM and strategy refined by year 1 Q4</li> <li>5. RM strategy implemented by year 4</li> <li>6. Potential beneficiary training plan developed by year 2</li> <li>7. Potential beneficiary training plan implemented by year 6</li> <li>8. Number of highly qualified project applications submitted and properly processed</li> </ol>	<ol style="list-style-type: none"> <li>1. Training report.</li> <li>2. Quarterly SCF Progress reports,</li> <li>3. APR, TPR minutes</li> <li>4. MTE,</li> <li>5. Minutes of Board meetings</li> </ol>	<ol style="list-style-type: none"> <li>1. Technical assistance available to ensure high quality inputs.</li> <li>2. Absorptive capacity exists to implement activities</li> </ol>
5. Policy development functions, capacities, and management controls relating to biodiversity conservation in	<ol style="list-style-type: none"> <li>1. Vision and teambuilding exercise implemented by Year 1Q3</li> <li>2. Plan for revised structure and human resource strategy submitted by Year 1 Q4</li> <li>3. Structure revised by year 2</li> <li>4. Training plan developed by year 2 Q1</li> </ol>	<ol style="list-style-type: none"> <li>1. Staff list.</li> <li>2. Training report.</li> <li>3. Workshop report</li> <li>4. Reports project coordinator</li> <li>5. APR, TPR minutes</li> </ol>	<ol style="list-style-type: none"> <li>1. Government continues to show interest in conservation priorities</li> <li>2. Technical assistance available to ensure high quality inputs.</li> <li>3. No further deterioration in technical capacities of national scientific institutions.</li> </ol>

<b>Objectives</b>	<b>Indicators/ benchmarks</b>	<b>Means of Verification</b>	<b>Assumptions &amp; Risks</b>
Government institutions are strengthened at a national level.	<ul style="list-style-type: none"> <li>5. Training plan implemented by year 6</li> <li>6. Plan renovation buildings submitted year 1Q4</li> <li>7. Buildings renovated by year 4</li> <li>8. Guard station built by year 3</li> <li>9. Communication equipment purchased by year 3</li> <li>10. Vehicles purchased by year 3</li> <li>11. Workshop revised 1954 law by year 3</li> <li>12. Proposal 1954 revised Nature Conservation law submitted by year 3</li> </ul>	6. MTE,	<ul style="list-style-type: none"> <li>4. There are individuals seeking to build careers in Suriname's conservation sector.</li> <li>5. Absorptive capacity exists to manage and implement sub-projects.</li> <li>6. Multi-stakeholder agreement can be reached on Conservation Law proposal</li> </ul>
6. The Biodiversity focal point at the Ministry of Labor, Technological Development and Environment has been strengthened ; the Biodiversity Strategy is updated and a biodiversity data bank has been established, including the introduction BD monitoring with GIS	<ul style="list-style-type: none"> <li>1. National Biodiversity Committee established by year 1, Q2</li> <li>2. TA for updating BD strategy contracted by year 1Q2</li> <li>3. BD strategy updated by year 1 Q3 and submitted for approval</li> <li>4. TA for establishment data bank contracted by year 2, Q1</li> <li>5. Databank established by year 6</li> <li>6. TA for the introduction of the GIS monitoring system by year 2</li> <li>7. GIS monitoring system established in year 3 and expanded in year 6</li> </ul>	<ul style="list-style-type: none"> <li>1. Letter of the minister ATM</li> <li>2. Contract and mission report</li> <li>3. Draft BD strategy</li> <li>4. Contracts TA databank and mission reports</li> <li>5. Contracts TA GIS system and mission reports</li> <li>6. Minutes BD committee meetings</li> </ul>	<ul style="list-style-type: none"> <li>2. There are qualified candidates for the National BD Committee</li> <li>3. Technical assistance available to ensure high quality inputs for updating strategy, establishment databank and introduction GIS system</li> <li>4. Sufficient cooperation between institutes to share data</li> </ul>
7. Other institutes and NGO's are strengthened with regard to conservation of biodiversity in protected areas or buffer zone	8. Highly qualified project proposals submitted, approved and implemented according scheduled according allocation schedule year 1-6	<ul style="list-style-type: none"> <li>1. SCF reports</li> <li>2. minutes SCF Board meetings</li> <li>3. APR, TPR minutes</li> <li>4. MTE,</li> </ul>	<ul style="list-style-type: none"> <li>1. Absorptive capacity exists to manage and implement sub-projects.</li> <li>2. Local communities share information regarding resource use practices</li> </ul>
8. CSNR and SNR	1. Highly qualified project proposals submitted,	1. SCF reports	1. Government continues to show interest in working with non-

<b>Objectives</b>	<b>Indicators/ benchmarks</b>	<b>Means of Verification</b>	<b>Assumptions &amp; Risks</b>
management plan are implemented according the approved management plans	approved and implemented according scheduled according allocation schedule year 1-6	2. minutes SCF Board meetings 3. APR, TPR minutes 4. MTE,	governmental organizations in the conservation arena and to apply best co-management principles. 2. Absorptive capacity exists to manage and implement sub-projects. 3. Local communities share information regarding resource use practices
9. Management activities for other protected area s are supported by SCF	1. Highly qualified project proposals submitted, approved and implemented according scheduled according year 1-6	1. SCF reports 2. minutes SCF Board meetings 3. APR, TPR minutes 4. MTE,	1. Absorptive capacity exists to manage and implement sub-projects..
10. Grants for other activities such as research and awareness building are approved by SCF	1. Highly qualified project proposals submitted, approved and implemented according scheduled according allocation schedule year 1-6	1. SCF reports 2. minutes SCF Board meetings 3. APR, TPR minutes 4. MTE,	1. Absorptive capacity exists to manage and implement sub-projects.
11. The Project is properly managed	1. Oversight committee established by Year1 Q1 2. Project coordinator recruited by Year 1 Q1 3. Mid term evaluation implemented by Year 3 4. Final evaluation implemented by Year 6		1. There are qualified candidates for the Oversight Committee 2. Technical support available (locally/ internationally) to conduct M&E.

## Section II – Results and Resources Framework

Intended outcome 1:	Increased national capacity to mobilize coordinate and sustain financing for environmentally sustainable development (SRF service line G3-SGN1-SASN2)
Outcome indicators	A National Environment Fund is operational, e.g. with a multi-stakeholder governance structure, domestic and external funding sources and adequate staffing and partying funds (SRF)
<b>Applicable MYFF Service Line<sup>3</sup>:</b>	3.5 Conservation and sustainable use of biodiversity.
<b>Partnership strategy:</b>	Broad cooperation involving the Ministry of Planning and Development Cooperation (PLOS), the Ministry of Natural Resources and the Ministry of Labor, Technological Development and Environment, the Suriname Conservation Foundation and other governmental and non governmental organizations in the area of conservation biodiversity and protected area management.
<b>Project title and ID:</b>	Capacity building support to the Suriname Conservation Foundation (SCF)

Intended Outputs	Output target	Indicative activities	Time frame	Input	Budget (USD)	Source
1. Effective management of SCF administration and project monitoring	Endowment Fund reaches target of US\$ 15 million in year 6	1.1 Financing of operation of the SCF management unit. Income from endowment fund will be added to capitalize the fund.	year 1- 6		<b>766,500</b>	Government cost sharing
2. SCF has A significantly raised profile as independent organization, supported by the Government and Non Governmental and international organizations	Renewed vision, mission statement and refined goals in year 1  Effective partnerships build at several levels between SCF and the business community, international organizations	2.1 Contracting of local firm for assisting SCF Renewal of vision and mission statement for SCF	Year 1 Q1+Q2		<b>15,750</b>	Government cost sharing
		2.2 Contracting of local firm for assisting SCF to refine goals	Year 1 Q2		<b>15,750</b>	
		2.3 Contracting International expertise to assist SCF Development and exercise of branding the work of SCF and the CSNR on national and international level;	Year 1 Q3		<b>21,000</b>	
		2.4 Contract local firm to start outreach activities to communities and public at	Year1Q4-year 5		<b>136,500</b>	

<sup>3</sup> MYFF: Multi-Year Funding Framework 2004-2007

Intended Outputs	Output target	Indicative activities	Time frame	Input	Budget (USD)	Source
	Community leaders	large, national and international				
3. Strengthened long-term governance capacity of (SCF) and enhanced SCF's grant making capability	SCF effectively and efficiently supports conservation awareness, advocacy, and ecotourism, drawing on conservation values, and thereby to place conservation at the forefront of sustainable development. Strong Portfolio of Projects developed and implemented At least 50 highly qualified project applications are submitted and processed properly and transparently by 2005	3.1 Contract International expertise to Develop training plan for Board members, Members Finance committee, Technical Committee and SCF staff with a focus on asset management, project preparation, Resource mobilization , monitoring, evaluation and reporting	Year 1 Q2		<b>15,750</b>	Government cost sharing
		3.2 Contract local firm for implementation of training plan	Year 1Q2-Year 6		<b>47,250</b>	
		3.3 Contract International expert for Refining Resource mobilization strategy	Year1 Q4		<b>15,750</b>	
		3.4 Contract local firm for implementation of Resource mobilization strategy	Year 1 Q4-Year 4		<b>46,000</b>	
		3.5Contract international expertise to assist local firm in implementation of Resource mobilization strategy	Year2		<b>11,750</b>	
		3.6 Contract local firm to develop Training for potential beneficiaries in project preparation, implementation and monitoring	Year 1Q4		<b>6,000</b>	
		3.7 Contract local firm to implement training for potential beneficiaries in project preparation, implementation and monitoring	Year1Q4 year 5		<b>57,000</b>	
		3.8 Contract local consultant to establish a monitoring, evaluation and reporting system.	Year 2		<b>31,500</b>	
4. The national institutes responsible for nature conservation and management of protected areas strong, adequately staffed, and	Bylaws, organizational and legal structure of these institutes updated and endorsed by the GoS;	4.1 Recruitment of international technical assistance for vision and team building, and legal matters;	Year 1 Q1		<b>15,750</b>	Government cost sharing
		4.2 Contract local firm for training in communication and reporting	Year Q2		<b>10,500</b>	
		4.3 Contract local firm to revise structures,				

Intended Outputs	Output target	Indicative activities	Time frame	Input	Budget (USD)	Source
increasingly self-supporting, in line with their (revised) mandates.	adequate personnel recruited, trained and adequately placed within the respective institutes.	operations, and human resource management;	Year 1Q3,4		<b>15,750</b>	
		4.4 Contract local consultant to update training program developed for NCD / STINASU.	Year 1Q4		<b>10,500</b>	
		4.5 Contract local firm to implement the training program	Year 2-6		<b>120,750</b>	
		4.6 Contract local firm to develop renovation plan for LBB/NCD/Stinasu including; expansion of office space; purchase of adequate office furniture and equipment;	Year 1 Q4		<b>10,500</b>	
		4.7 Contract local firm to implement renovation plan for LBB/NCD/Stinasu	Year.2-		<b>94,500</b>	
		4.8 Contract local firm to develop plan for creation of compact park guard stations at strategic locations	Year 2		<b>5,250</b>	
		4.9 Contract local firm to implement plan for creation of compact park guard stations	Year 3		<b>26,250</b>	
		4.10 Purchase of fixed two-way radio as well as state-of-the-art mobile wireless and satellite communications equipment	Year.2.		<b>31,500</b>	
		4.11 Purchase of vehicles: 4WD (3), ATV (3), boats (3)				
		4.12 Contract international law consultant, to assist drafting proposals for the modification of the 1954 Conservation law;	Year 2,3		<b>105,000</b>	
		4.13 Contract local (conservation) law consultant, to assist drafting proposals for the modification of the 1954 law	Year 1Q4, year 2		<b>21,000</b>	
		4.14 Organize national workshop for conservationists and local communities to discuss nature conservation Law proposals;	Year2		<b>29,000</b>	
		4.15 Recruitment of technical assistance for	Year 3		<b>2,000</b>	

Intended Outputs	Output target	Indicative activities	Time frame	Input	Budget (USD)	Source
		Development of marketing plan of products and services provided by the institutes responsible for nature conservation and management of protected areas marketing; and contracting of marketing partners in EU and USA	Year 2-3		<b>63,000</b>	
5. Biodiversity focal point at the Ministry of Labor, Technological Development and Environment strengthened	BD committee established and strengthened, BD strategy updated, data bank established and GIS system for Biodiversity monitoring introduced	5.1 Recruitment of international TA to assist in updating BD strategy and training BD committee	Year 1-1		<b>16,800</b>	Government cost sharing
		5.2 Recruitment of national and international TA to assist in establishment of databank, introduction GIS system and training BD committee	Year 2-6		<b>63,000</b>	
		5.3 Strengthening BD committee with training equipment, literature etc.	Year 1-6		<b>26,250</b>	
6. Strengthened NGO's and other institutes with regard to conservation of biodiversity in protected areas	All allocated funds are disbursed for highly qualified projects	6.1 Financing of institutional strengthening proposals as approved by SCF with regard to Conservation of Biodiversity	Year 1- 6		<b>108,150</b>	Government cost sharing
7. CSNR and SNR management plan are implemented according to the approved management plans	Actions in line with management plans; Upon approval by the management authority and SCF	7.1 Financing of Proposals as approved by SCF with regard to actions in line with CSNR and SNR management plans	Year 1- 6		<b>945,000</b>	Government cost sharing
8. Management activities other protected areas are supported by SCF	All allocated funds are disbursed for highly qualified projects	8.1 Financing of Proposals for management other protected areas as approved by SCF	Year 1- 6		<b>241,500</b>	Government cost sharing
9. Grants for other activities such as research and awareness	All allocated funds are disbursed for highly qualified projects	9.1 Financing of Proposals for other activities such as research and awareness building as approved by	Year 1- 6		352,800	Government cost sharing

Intended Outputs	Output target	Indicative activities	Time frame	Input	Budget (USD)	Source
building are approved by SCF		SCF				
10. The Project is properly evaluated and audited		10.1 Establishment of project Oversight Committee. 9.2 PLOS monitoring and reporting 9.3 Yearly audit of the project 9.4 Mid term evaluation 9.5 Final evaluation	Year 1- 6		<b>31,500</b> <b>66,675</b>	Government cost sharing
					<b>3,600,000</b>	